



# CAREERS POLICY ENTITLEMENT STATEMENT

H I G H   S T O R R S   S C H O O L

Careers education underpins much of our teaching at High Storrs. In addition to careers lessons delivered through PSCH EE lessons, we are developing a clear focus on employability skills across each subject and students are encouraged to make links between these skills and their relevance to the world of work.

Regular careers education is integral to our form time provision across KS3-5, ensuring we deliver a clear, whole-school careers focus across each of the tutor groups at every key stage.

In addition, KS5 deliver an established careers programme through their weekly Tutorials.

## **‘Career of the Week’**

Produced weekly and shared on the digital signage and the school’s social media platforms, it is promoted in subjects where there is a clear link to that subject and regularly shared in form time.

## **Careers Week**

Rather than delivering an annual whole-school careers week, each department identifies one week within the school year that is most appropriate for their subject and organises a themed subject careers week across all year groups. This may include inviting guest speakers, investigating future careers and

participation in project-based tasks. This enables regular access to specific careers guidance

## Personal Guidance

Ruth Mellors, from Sheffield Futures, provides independent personal guidance to all High Storrs pupils for two days a week.

- In KS3, students may be invited for a 1:1 or group interview at key points in the year
- In KS4, 1:1 guidance is provided to all students
- In KS5, 1:1 guidance is provided to all students who request it

## Unifrog

Unifrog is a careers platform used from Y7 to Y13 which allows our students to explore information on many of the pathways available to them at each stage of their educational journey. Students are able to investigate a variety of careers available in the world of work, then research information about qualifications and experience they may need, including local and national LMI. Our Careers Team are able to monitor and provide support based on the information students and teachers input into Unifrog, which is mapped against the Gatsby Benchmarks.

We use Gatsby Benchmarks to help us evaluate our careers' provision. These are criteria provided to schools to help them in the delivery of careers education and are a measure which could be used by Ofsted when carrying out an inspection.



## Y7-Y13 PROVISION

	Term One	Term Two	Term Three	GBMs
Y7	<ul style="list-style-type: none"> <li>Author visit for the year group (Tom Palmer)</li> <li>Invitation to participate in 'The Big Challenge'</li> </ul>	<ul style="list-style-type: none"> <li>PSCHEE careers/Unifrog lessons: introduce students to the platform; complete the Careers library treasure hunt; introduce skills and why they matter; complete the Interests quiz on Unifrog; explore dream jobs in the Careers library.</li> <li>HEPP one-hour teacher-led workshop introducing students to the benefits of Higher Education</li> </ul>	<ul style="list-style-type: none"> <li>Y7 Drop-down Enterprise Day - 'The Tyre Challenge' focusing on employability skills with local employers providing support</li> <li>Careers Talk by local MP/Council member (link to debates in English)</li> <li>*30 targeted students to participate in a one-hour workshop led by HEPP</li> </ul>	GB5   GB2  GB7
Y8	<ul style="list-style-type: none"> <li>Publisher visit from Bloomsbury publishing</li> <li>PSCHEE careers/Unifrog lessons: What does success look like? Getting to grips with words from the world of work; exploring Unifrog to help with GCSE options</li> </ul>	<ul style="list-style-type: none"> <li>*Group/individual careers interviews for targeted students</li> <li>HEPP one-hour teacher-led workshop introducing students to the benefits of Higher Education</li> </ul>	<ul style="list-style-type: none"> <li>Drop-down Enterprise Day focusing on employability skills with local employers providing support</li> <li>*30 targeted students to participate in a one-hour workshop led by HEPP</li> </ul>	GB5  GB7
Y9	<ul style="list-style-type: none"> <li>PSCHEE careers/Unifrog lessons: explore how skills relate to the world of work</li> </ul>	<ul style="list-style-type: none"> <li>Opportunity to complete D of E (bronze award)</li> <li>HEPP one-hour lesson introducing students to the benefits of Higher Education</li> </ul>	<ul style="list-style-type: none"> <li>Group/individual careers interviews for targeted students</li> <li>*Visit to Sheffield University for 50 targeted students</li> <li>*30 targeted students to participate in a one-hour workshop led by HEPP</li> <li>Extended assembly on Post 16 choices including a visit from Sheffield College to explain courses available and Head of HS 6th Form. Alumni invited too</li> </ul>	GB3 & 8  GB7  GB7  GB3 & 8

	Term One	Term Two	Term Three	GBMs
Y10	<ul style="list-style-type: none"> <li>PSCHEE careers/Unifrog lessons: Explore your personality type on Unifrog; Explore the skills, salaries and entry requirements for different careers; explore teamwork and how to be an effective team player</li> </ul>	<ul style="list-style-type: none"> <li>Parents' and students' virtual information evening on applying for apprenticeships (January)</li> </ul>	<ul style="list-style-type: none"> <li>1:1 personal guidance interviews begin</li> <li>HEPP assembly delivered to all students</li> <li>*30 targeted students to participate in a one-hour workshop led by HEPP</li> <li>Careers bridging units in the summer term, including: CV writing workshops; introducing students to Sheffield Progress; talk by Sheffield college about vocational qualifications; apprenticeship providers talks</li> <li>WEX week (typically in July)</li> <li>Support with writing personal statements</li> </ul>	<p>GB3 &amp; 8</p> <p>GB7</p> <p>GB3/7 &amp; 8</p> <p>GB6</p> <p>GB3 &amp; 8</p>
Y11	<ul style="list-style-type: none"> <li>1:1 personal guidance interviews for all students, concluding in December</li> <li>Post-16 week – a week-long series of Post 16 Choices extended assemblies delivered mainly by external providers including: HSS 6th form; Sheffield College; Opportunity Sheffield (apprenticeships); JCP (LMI information); Sheffield Progress applications</li> <li>PSCHEE careers/Unifrog lessons: Post-16 choices and pathways; Busting BTEC myths; Researching A level and degree subjects; Revision techniques;</li> <li>Information evening for parents on Sheffield Progress and Post-16 applications</li> </ul>	<ul style="list-style-type: none"> <li>Support with post-16 applications for identified students</li> <li>Parents' and students' virtual information evening on applying for apprenticeships</li> </ul>	<ul style="list-style-type: none"> <li>Support on results day with next step choices</li> </ul>	<p>GB 3 &amp; 8</p>

	Term One	Term Two	Term Three	GBMs
<b>Y12</b>	<ul style="list-style-type: none"> <li>• 1:1 guidance interviews for those students requesting one</li> <li>• Careers pathways established</li> <li>• How to maximise your potential</li> <li>• What is your vision?</li> <li>• Study Habits for Success</li> <li>• Introduction to Unifrog</li> <li>• Alumni talks</li> <li>• Opportunity to complete D of E (Gold)</li> </ul>	<ul style="list-style-type: none"> <li>• 1:1 guidance interviews for those students requesting one</li> <li>• Careers pathways continue</li> <li>• Introduction to Post 18 options</li> <li>• Post 18 discussion questions – for students, parents and form tutors</li> <li>• Russell Group Universities - University of Sheffield</li> <li>• Parents' and students' virtual information evening on applying for apprenticeships and LMI</li> <li>• LMI talk with JCP</li> </ul>	<ul style="list-style-type: none"> <li>• 1:1 guidance interviews for those students requesting one</li> <li>• Careers pathways continue</li> <li>• Post 18: What are the next step options?</li> <li>• Personal Statement drafts (/CVs)</li> <li>• Sheffield Hallam University visit</li> <li>• Careers day – July</li> <li>• WEX week – typically in May</li> </ul>	<p>GB3 &amp; 8</p> <p>GB7</p> <p>GB3/7 &amp; 8</p> <p>GB6</p> <p>GB3 &amp; 8</p>
<b>Y13</b>	<ul style="list-style-type: none"> <li>• 1:1 guidance interviews for those students requesting one</li> <li>• Careers pathways continue</li> <li>• Support with University applications</li> <li>• CV surgeries</li> <li>• Interview skills</li> </ul>	<ul style="list-style-type: none"> <li>• 1:1 guidance interviews for those students requesting one</li> <li>• Careers pathways continue</li> <li>• Student Finance and independent living</li> <li>• Parents' and students' virtual information evening on applying for apprenticeships and LMI</li> </ul>	<ul style="list-style-type: none"> <li>• 1:1 guidance interviews for those students requesting them</li> <li>• Apprenticeship support with Opportunity Sheffield</li> <li>• Support on moving away from home</li> </ul>	<p>GB 3 &amp; 8</p>